for the financial year ended August 31, 2007

The Directors present their report to the members together with the audited financial statements of the Group for the financial year ended August 31, 2007 and the balance sheet of the Company at August 31, 2007.

### **DIRECTORS**

1. The Directors of the Company in office at the date of this report are:

Tony Tan Keng Yam Cham Tao Soon Chan Heng Loon Alan Willie Cheng Jue Hiang Cheong Choong Kong Lee Ek Tieng Ng Ser Miang Ngiam Tong Dow Philip N Pillai Sum Soon Lim Yeo Ning Hong Yong Pung How

## ARRANGEMENTS TO ENABLE DIRECTORS TO ACQUIRE BENEFITS

Neither during nor at the end of the current financial year was the Company a party to any arrangement whose object was to enable the Directors of the Company to acquire benefits through the acquisition of shares in or debentures of the Company or any other body corporate, except as disclosed under 'Share Options in the Company' and 'Performance Shares in the Company' in the Directors' Report.

## **DIRECTORS' INTERESTS IN SHARES**

The Directors holding office as at August 31, 2007 who had interests in shares and options in the Company and its subsidiaries as recorded in the register of Directors' shareholdings were as follows:

	Direct Interests			Deemed Interests		
	Sept 1, 2006*	Aug 31, 2007	Sept 21, 2007	Sept 1, 2006*	Aug 31, 2007	Sept 21, 2007
The Company						
Management Shares						
Tony Tan Keng Yam	4	4	4	-	-	-
Cham Tao Soon	4	4	4	-	-	-
Chan Heng Loon Alan	12	4	4	-	-	-
Willie Cheng Jue Hiang	4	4	4	-	-	-
Cheong Choong Kong	4	4	4	-	-	-
Lee Ek Tieng	4	4	4	-	-	-
Ng Ser Miang	4	4	4	-	-	-
Ngiam Tong Dow	4	4	4	-	-	-
Philip N Pillai	4	4	4	-	-	-
Sum Soon Lim	4	4	4	-	-	-
Yeo Ning Hong	4	4	4	-	=	-
Yong Pung How	4	4	4	-	-	-

for the financial year ended August 31, 2007

## **DIRECTORS' INTERESTS IN SHARES (cont'd)**

	Direct Interests			Deemed Interests		
	Sept 1, 2006*	Aug 31, 2007	Sept 21, 2007	Sept 1, 2006*	Aug 31, 2007	Sept 21, 2007
The Company						
Ordinary Shares						
Tony Tan Keng Yam	35,797	35,797	35,797	-	-	-
Cham Tao Soon	10,000	10,000	10,000	10,183	10,183	10,183
Chan Heng Loon Alan	39,500	107,000	107,000	-	-	-
Willie Cheng Jue Hiang	8,500	8,500	8,500	12,750	12,750	12,750
Cheong Choong Kong	34,000	34,000	34,000	8,500	8,500	8,500
Lee Ek Tieng	-	50,000	50,000	, -	-	· _
Ngiam Tong Dow	_	_	-	12,000	12,000	12,000
Philip N Pillai	17,000	17,000	17,000	-	-	-
Yeo Ning Hong	33,660	33,660	33,660	54,697 ^	54,697 ^	54,697 ^
Yong Pung How	400,000	400,000	400,000	4,208,300	4,208,300	4,208,300
Tong rung now	400,000	400,000	400,000	4,200,300	4,200,300	4,200,300
* Or date of appointment if later	r					
^ Held jointly by Dr Yeo and his v						
, 2, 2, 2, 22						
<b>Options for Ordinary Share</b>	es					
Chan Heng Loon Alan	1,912,500	1,275,000	1,275,000	-	-	-
J .						
Conditional Award of						
Performance Shares						
Chan Heng Loon Alan						
16,667 # shares to be		Up to	Up to			
vested in January 2009	_	24,000 ##		_	_	_
vested in sandary 2005		24,000	24,000			
16,667 # shares to be		Up to	Up to			
•		24,000 ##				
vested in January 2010	-	24,000 ***	24,000 ***	-	-	-
150 000 # charas to ba		lle to	lln to			
150,000 # shares to be		Up to	Up to			
vested in January 2010	-	225,000 ##	225,000 ##	-	-	-
16.666#		11.	11.			
16,666 # shares to be		Up to	Up to			
vested in January 2011	-	24,000 ##	24,000 ##	-	-	-

The number of shares represents the shares required if awarded at 100% of the grant.

Detailed information regarding Directors' shareholdings can be obtained in accordance with Sections 164(8) and (9) of the Companies Act, Chapter 50.

### **DIRECTORS' CONTRACTUAL BENEFITS**

Since the end of the previous financial year, no Director has received or become entitled to receive a benefit by reason of a contract made by the Company or a related corporation with the Director or with a firm of which he is a member or with a company in which he has a substantial financial interest, except as disclosed in the Directors' Report and financial statements.

The shares awarded at the vesting date could range from 0% to 150% depending on the level of achievement against the pre-set performance conditions.

for the financial year ended August 31, 2007

#### SHARE OPTIONS IN THE COMPANY

## Singapore Press Holdings Group (1999) Share Option Scheme ("1999 Scheme")

- The 1999 Scheme was approved by shareholders at an Extraordinary General Meeting held on July 16, 1999 and is administered by the Remuneration Committee ("the Committee"). At another Extraordinary General Meeting held on December 5, 2006, the shareholders approved the adoption of the SPH Performance Share Plan and the 1999 Scheme was terminated with regard to the grant of further options. Options granted and outstanding prior to such termination will continue to be valid and be subject to the terms and conditions of the 1999 Scheme.
  - (b) Details of options granted previously have been disclosed in the Directors' Reports for the respective years.
  - (c) There was no grant of options to subscribe for ordinary shares under the 1999 Scheme during the current financial year.
  - The aggregate number of options granted since the commencement of the 1999 Scheme on July 16, 1999 to August 31, 2007 is 103,090,950 options to subscribe for ordinary shares.
- The unissued ordinary shares of the Company under option at the end of the current financial year pursuant to the 6. 1999 Scheme are set out in Note 4 to the financial statements.

#### PERFORMANCE SHARES IN THE COMPANY

#### SPH Performance Share Plan ("the Plan")

- The Plan of the Company was approved by shareholders at an Extraordinary General Meeting held on December 5, 2006 and is administered by the Committee.
  - Persons eligible to participate in the Plan are selected Group Employees of such rank and service period as the Committee may determine, and other participants selected by the Committee.
  - Awards initially granted under the Plan are conditional and will be principally performance-based with performance conditions to be set over a multi-year performance period. Performance conditions include both market and non-market conditions. Performance conditions set are intended to be based on mediumto longer-term corporate objectives covering market competitiveness, quality of returns, business growth, productivity growth and total shareholder return objectives.
  - The Plan contemplates the award of fully-paid ordinary shares, their equivalent cash value or combinations thereof, free of charge, provided that certain prescribed performance conditions are met and upon expiry of the prescribed vesting periods.

for the financial year ended August 31, 2007

#### PERFORMANCE SHARES IN THE COMPANY (cont'd)

During the financial year, 1,858,325 performance shares were granted subject to the terms and conditions of the Plan as follows:

Category	No. of Persons	No. of Performance Shares Granted
Executive Director	1	200,000 <sup>1</sup>
Employee	234	1,658,325 <sup>2</sup>
	235	1,858,325

<sup>1 150,000</sup> granted with market conditions and 50,000 granted with non-market conditions.

The above number of shares represents the shares required if participants are awarded at 100% of the grant. However, the shares awarded at the vesting date could range from 0% to 150%, depending on the level of achievement against the pre-set performance conditions.

### **AUDIT COMMITTEE**

The Audit Committee carried out its functions in accordance with Section 201B(5) of the Companies Act, Chapter 50, and the Singapore Exchange Listing Manual.

Its functions include reviewing the audit plans and audit reports of the internal and external auditors, the auditors' evaluation of the internal accounting controls, and the scope of the internal audit function; reviewing the balance sheet of the Company and financial statements of the Group before submitting them to the Board for approval; reviewing any interested person transaction; and reviewing the independence, objectivity and cost effectiveness of the external auditors and the nature and extent of non-audit services supplied by them; and overseeing any internal investigation into cases of fraud and irregularities.

It also recommends to the Board the appointment of external auditors, serves as a channel of communications between the Board and the auditors, and performs such other functions as may be agreed by the Audit Committee and the Board.

On behalf of the Directors

Tony Tan Keng Yam

Chairman

Singapore, October 12, 2007 **Chan Heng Loon Alan** 

Director

<sup>&</sup>lt;sup>2</sup> 499,000 granted with market conditions and 1,159,325 granted with non-market conditions.